

**Apyx Medical Corporation  
Regulatory Compliance Committee Charter  
Adopted as of December 1, 2019**

**I. Purpose**

The Regulatory Compliance Committee ("Committee") has been created by the Board of Directors ("Board") of Apyx Medical Corporation (the "Company"). The Committee shall oversee and make recommendations to the Board regarding the Company's overall non-financial regulatory & compliance strategies and systems. Specifically, the Committee will provide oversight of management's efforts to comply with the requirements for a medical device company operating in a regulatory environment, including with respect to healthcare compliance, product quality and safety, and other areas as described in this Charter or otherwise directed by the Board.

**II. Committee Membership**

The Committee shall be comprised of no fewer than three (3) members of the Board.

A majority of the members of the Committee shall be independent directors, as defined in the applicable rules of the NASDAQ Stock Market, LLC.

Members of the Committee shall be appointed or reappointed annually by the Board and may be removed or replaced by the Board at any time. The Board shall designate one member of the Committee to serve as the Chair.

Members of the Committee shall be informed within a reasonable period of time after appointment to the Committee, with respect to matters related to legal, regulatory, quality and compliance matters that are within the Committee's oversight responsibilities.

**III. Committee Meetings**

The Committee shall meet at least four (4) times per year and at such other times as it deems necessary to fulfill its responsibilities

The Committee may request that any directors, officers or employees of the Company, or other persons whose advice is sought by the Committee, attend any meeting of the Committee to provide pertinent information that is requested by the Committee.

The Committee shall deliver a report to the Board on a quarterly basis regarding its activities and recommendations. The Committee shall keep written minutes of its meetings, which shall be maintained as part of the records of the Company.

**IV. Authority, Resources and Responsibilities**

The Committee is responsible for providing oversight of management's compliance efforts with respect to the regulatory environment of medical device companies, including healthcare compliance, product quality and safety, and any other area as may be designated by the Board. The Committee is not

providing any special assurances as to the Company's regulatory, legal, quality or compliance matters. Except as otherwise specifically set forth herein, the Committee does not have oversight of areas of legal and financial compliance.

In carrying out its responsibilities, the Committee shall perform the following functions:

**Healthcare Compliance:** The Committee shall review with management the implementation and enforcement of policies, procedures, risk management and compliance programs related to the Company's adherence with applicable laws and regulations, in the area of healthcare compliance.

At least twice a year, the Vice President of Quality and Regulatory Affairs shall discuss relevant compliance issues and risks facing the Company, as well as trends in healthcare compliance, and the Company's plans to address them. Examples of topics that should be reviewed would include:

- Significant compliance and government investigations;
- Relevant FDA Warning Letters;
- Significant internal compliance trends, inclusive of information regarding relevant sales and marketing activities;
- Internal audits outside of quality system audits;
- Company compliance with laws, rules, regulations and policies concerning interactions with healthcare professionals.

**Product Quality & Safety:** The Committee shall review and discuss with management the implementation and enforcement of policies and procedures, as well as other applicable programs related to the manufacture and supply of products consistent with applicable laws, regulations and applicable high-quality safety standards.

At least twice a year, the Vice President of Quality and Regulatory Affairs shall discuss with the Committee specific quality compliance risks and issues, as well as trends in quality compliance and the Company's plans to address them.

The Committee shall review the implementation and effectiveness of the Company's quality compliance programs, internal quality system audits, and medical product safety programs.

**Regulatory Affairs:** The Committee shall review and discuss with management the implementation and enforcement of policies and procedures, as well as the adherence with applicable laws, statutes, regulations, and guidance for medical devices, including any product registration challenges, life cycle management opportunities, and possible regulatory risks.

At least twice a year, the Vice President of Quality and Regulatory Affairs shall discuss with the Committee specific regulatory strategies, including timelines, and any other regulatory concerns, which may include significant governmental interactions and engagements. Additionally, the Vice President of Quality and Regulatory Affairs shall discuss with the Committee any significant regulatory trends in the internal and external environments and the Company's strategy to address them. Examples to include:

- Relevant FDA Warning Letters; and
- Significant internal compliance trends, inclusive of information regarding relevant sales and marketing activities.

Annually, the Committee shall review any regulatory concerns and opportunities related to regulatory issues.

### **Other Responsibilities**

Additionally, the Committee, to the extent it deems necessary or appropriate, has the following responsibilities and authority:

1. Provide an open avenue of communication between management, outside legal counsel, and the Board.
2. Engage in informal discussions, as needed, with selected members of senior management.
3. Review the Committee's charter, structure, processes, and membership requirements and submit any recommended changes to the Board at least once a year.
4. Delegate, in its discretion, any of its responsibilities to the extent allowed under applicable law.
5. Retain, at its sole discretion, the advice or assistance of independent outside counsel and such other advisors as it deems necessary to fulfill its duties and responsibilities under this Charter.
6. Review the Committee's own performance annually by conducting self-assessments to ensure that the Committee is fulfilling its responsibilities.
7. Perform such other functions as may be required pursuant to applicable law, the Company's charter or bylaws, or the Board.

### **V. Publication of Charter**

The Company shall maintain a copy of this Charter on the Company's website.